



IMPACT SUMMARY



Police Stabilization Project

Funded by Global Affairs Canada.
Implemented by Alinea.

Building on a foundation of trust with Ukrainian partners since 2015 and accomplishments that helped foster a new police culture in Ukraine by supporting policing operations and training, Canada launched the Police Stabilization Project (PSP). This project seeks to enhance the National Police of Ukraine (NPU) and the Ministry of Internal Affairs (MOIA) to effectively respond to new demands and responsibilities in communities following the ongoing full-scale war with Russia.

The PSP was designed with an understanding of the context and urgency of needs to maintain and strengthen the role of police to protect marginalized communities and uphold its reputation as a valued partner of the MOIA, NPU and stakeholders within the law enforcement domain.

Support remains for community policing, psychological support, police response to sexual and gender-based violence (SGBV), while responding to needs of police during complex war-related circumstances.

Key Areas

- 1 Prevention of Sexual and Gender Based Violence (SGBV)
- 2 Psychological Health
- 3 Women, Peace, Security & Promoting Women Leadership
- 4 Community Safety

Prevention of Sexual and Gender Based Violence (SGBV)

Building on earlier project efforts in combating domestic violence and gender-based violence incidents, the PSP continues to work towards strengthening the awareness and response capacity of police officers to effectively address current challenges related to SGBV within the context of the ongoing war.

Areas of Focus

- establishment and maintenance of regional partnerships and facilitation of training workshops to support front-line police response to SGBV
- expansion of police mobile response teams and related procurement support
- advancing regional partnerships with civil society to enable greater cooperation with police and local service providers

Key Results

- development and launch of an innovative online course Domestic Violence: Police Response on the NPU learning portal
- organization and facilitation of workshops on domestic violence in the cities of Kherson, Poltava, Zaporizhzhia and Vinnytsia
- provision of support to develop resources and tools to prevent and respond to domestic violence (including safety planning tools and information boards where survivors of domestic violence can receive essential information)
- development of a series of conflict-related sexual violence (CRSV) learning modules to help serving police officers better understand and address related crimes
- equipped 9 CRSV mobile response teams with all the necessary tools (including emergency hygiene packages for women and girls) for effective response to CRSV cases and rebuilding connection with liberated communities
- facilitated a series of workshops to support the investigation capacity of the NPU and their ability to respond document and investigate domestic violence incidents

Women, Peace, Security & Promoting Women Leadership

The PSP reinforces the foundation of knowledge and expands work in areas that have been identified by MOIA and NPU as part of critical efforts to ensure public safety aligned with Ukraine's National Action Plan for UN Security Council Resolution 1325. It continues to promote women's leadership through activities of the Ukrainian Association of Women in Law Enforcement (UAWLE). The focus of efforts will transform attitudes, integrate rights-based policing principles, and support effective alignment and advancement of policies and procedures with international legislation and protocols, including the Istanbul Convention.

Areas of Focus

- development of rights-based policing resources and awareness training
- promotion of respectful workplace principles in law enforcement agencies, including zero tolerance of discrimination and harassment
- contribution to monitoring of law enforcement reforms within the EU accession framework

Key Results

- strategic positioning of the Ukrainian Association of Women in Law Enforcement (UAWLE) within the broader security sector environment nationally and internationally
- facilitation of a series of training sessions to raise awareness of law enforcement officers on implementation of international protocols and standards alongside the national regulations (Istanbul Convention, NAP 1325, National Gender Equality Strategy)
- conducted an internal analytical assessment of international practices concerning the prevention and response to harassment in the workplace within police services and supported MOIA in developing related guidelines for law enforcement agencies of Ukraine

Psychological Health

Police officers in Ukraine are generally finding themselves confronted with increased psychological health challenges. Given the crucial need for psychological support for police officers and based on the steadfast endorsement from national police leadership, PSP is committed to expanding the peer support program previously developed with Canadian support, including additional learning resources, to a wider audience. Support is also being designed to help police to better respond to conflicts and calls involving distressed individuals, including those experiencing trauma as a result of the war.

Areas of Focus

- strengthening the level of proficiency of police psychologists
- expanding the number of peer advisors across the country and training for police leaders
- development of a psychological first aid program to help officers engage with citizens at risk
- development of new learning resources and approaches within the context of war

Key Results

- Creation of the peer-to-peer network in Ukraine and provision of learning resources and regular training to ensure basic psychological support to police officers, more effective the use of human capital, and to counter the psychological impacts of war and post-conflict trauma
- Training of over 2000+ volunteer peer advisors and 200 trainers to provide support to their police colleagues
- Creation of a virtual community of practice platform to enable networking amongst practitioners and so that all P2P learning resources and knowledge products are made available to more police officers throughout the country

Community Safety

Due to the challenges and safety issues in Ukraine, an urgent need remains to sustain trust between police and communities and ensure safety for citizens in targeted regions. Building on cooperation and trust with key partners, efforts are underway to develop community safety hubs to unite police and community leaders and stakeholders involved in responding to safety issues.

Areas of Focus

- further development and application of community policing principles during war-time conditions
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- provision of tangible support for “community safety hubs” in fragile communities
- development of training and learning resources to address community safety issues during the war

Key Results

- implementation of 49 community policing initiatives as the first stage of building trust between police and communities in more than 20 regions of Ukraine
- establishment of community consultative groups in seven regions through sustainable cooperation between NGOs and local police to address public safety challenges
- launch community safety hubs in seven regions to enhance safety and security mechanisms and enable dialogue to address local challenges in targeted communities affected by the war
- development of a community policing knowledge hub (virtual platform) which facilitates sharing of learning resources and experiences amongst community policing practitioners

Police Stabilization Project - Key Partnerships



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